



FEB News & Events

Oregon Federal Executive Board

Partnerships for a More Cost Effective Federal Government

www.oregon.feb.gov



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In Brief . . .

- **“Dealing with Performance & Conduct Issues” Training Registration Deadline Nears**

Supervisors, managers and union officials who want to better understand the pragmatics of discipline, adverse performance ratings, the employee assistance program and new employee/supervisory probation have only a few days to register for some superb training. “Dealing with Performance & Conduct Issues” will be held **May 11th - 12th**, 8:00 a.m. - 4:00 p.m. at the Green-Wyatt Federal Bldg., 1220 SW 3rd Ave., Room 322 in Portland.

Instructor Robbie Kunreuther, the Director for Government Personnel Services, will lead this two-day seminar on sensitive but essential federal workplace issues. He is a former Labor and Employee Relations Specialist with the Navy, and also worked for the Social Security Administration. Entertaining lecture is blended with real case studies. Materials focus on what works, what does not, and why. The registration fee is \$275, and the deadline to enroll is this **Friday, May 5th**. For more information and to enroll, go to the OFEB website at www.oregon.feb.gov.

- **Professional Excellence 2006: “Five Faces of Genius” Creative Thinking Process**

A reminder that the Oregon FEB’s signature annual training program for all levels of federal employees, “Professional Excellence,” returns **Wednesday, May 31st**, 8:30 a.m. - 4:00 p.m. Author and consultant Annette Moser-Wellman will help you identify your unique thinking style and learn how to apply the skills of creative genius to your workplace challenges with “The Five Faces of Genius.” Her principles for creative thought are based on invention in the arts and sciences.

The workshop fee is only \$70. Lunch is not included, but a lunch break will be provided along with a list of local restaurants. The event will be held at the Portland Building, 1120 SW 5th Ave., 2nd Floor Auditorium, Portland, OR 97204. For registration, go to the OFEB website at www.oregon.feb.gov.

- **Public Service Recognition Week, May 1 - 7, 2006**

Public Service Recognition Week, celebrated the first Monday through Sunday in May since 1985, is a time set aside each year to honor the men and women who serve America as federal, state and local government employees.

Public Service Recognition Week provides governments around the nation the vehicle with which to celebrate, recognize and identify the important contributions that public employees offer to this country. It is a perfect time to emphasize the common bond among federal, state, county, and local levels, that ensure that our government is the best in the world. The Oregon Federal Executive Board congratulates all local public servants for the commendable work that you do.



- **Federal Volunteers Complete Review of Local CFC Applications**

Federal volunteers are putting the finishing touches this week on the review of over 100 Combined Federal Campaign (CFC) applications from local charities. Thanks to Sara Ba, Dept. of Homeland Security/Citizenship & Immigration Services, Julie McLean, Social Security Administration, and Stacia Nunn of the Bureau of Land Management for giving their time to ensure that local charities meet the rigorous CFC qualifying standards. Local charities must apply annually each spring to participate in the CFC. Approval and denial announcements will be sent to charities on May 8th. A list of approved charities will also be posted on the local CFC website, at www.oregon.feb.gov/cfc.

The CFC is the largest workplace charitable giving program in the world. Last year, federal donors nationwide gave \$268.6 million, over \$11 million more than during the 2004 campaign. This represents a 4.5% increase in pledges for 2005, the largest increase in the CFC since 2001. In 2005 the Columbia River/Willamette Valley CFC raised \$1,512,529, a new record for this region and a 1.5% increase over 2004.



- **Emergency Prep Meeting Highlights Essentials of NIMS & ICS**

The Oregon FEB's Emergency Preparedness Committee and FEMA/GSA's Oregon Interagency COOP Partnership held their quarterly meeting April 20th. Featured was an overview of the National Incident Management System (NIMS) and the Incident Command System (ICS), essential components of effective emergency response.

Thirty six attendees packed into the room at the Airport Radisson Hotel to hear guest presenters Andy Hendrickson of FEMA, Mike Spencer of the Forest Service/BLM and Chief Petty Officer Robin Klarmann, Coast Guard Sector Portland, share the fundamentals of NIMS/ICS and discuss practical applications in the field. Meeting minutes and the PowerPoint presentations are available on the Oregon FEB website, at www.oregon.feb.gov/ofeb_pages/ofeb_emergencyprep.htm.



(L to R) Guest presenters Andy Hendrickson, FEMA; Chief Petty Officer Robin Klarmann, Coast Guard Sector Portland; Mike Spencer, BLM/Forest Service.

- **OFEB Brings "C.A.T. Eyes" Anti-Terrorism Training to Portland**

Everyone says keeps your eyes and ears open for terrorism, but what are you looking for? The Community Anti-terrorism Training Institute (C.A.T. Eyes, www.cateyesprogram.com) is a program developed by US Military and Law Enforcement Officers to assist local communities to fight against domestic terrorism and racial profiling. The program enhances neighborhood security, heightens the community's power of observation, and encourages mutual assistance and concern among neighbors. The Oregon FEB will host the "Train the Trainer" version of the course, which will empower local government employees with the skills and instructional tools to train their own colleagues. This four-hour class will take place **Wednesday, July 12th, 8 a.m. - 12 p.m.** in Portland. Registration information and additional details will be sent to Emergency Managers and posted on the OFEB website within the next week.

- **Oregon FEB Gets Involved with "Pacific Peril" Tsunami & Earthquake Exercise**

Plans for the "Pacific Peril" tsunami and earthquake recovery exercise (www.nw.faa.gov/peril/) continue at a rapid pace. Over 250 participants, observers, VIPs and media reps from throughout the western U.S. and Canada are expected in Warrenton, Oregon from **May 23rd - 25th**. The exercise will simulate the impact of a 9.0 earthquake along the 800 mile Cascadia Subduction Zone fault line, followed by a tsunami. The purpose is to coordinate federal, state, and local emergency operations beginning at least 12 hours into the disaster. The Oregon Federal Executive Board has been asked to assist with developing and carrying out the agenda for the VIPs who will attend.

- **Do You Know When to Call 911?**

The following good advice is provided courtesy of Sherry Hansen, RN, FOH Clinic Coordinator in the Green-Wyatt Federal Bldg., Portland and the American Red Cross. For questions, call Sherry at 503-326-3804.

Sometimes it is hard to know when to call 911 for Emergency Medical Services (EMS). Health care professionals are trained to call 911 when a situation is likely to evolve into a crisis, even though it isn't a crisis at the moment. For example, if someone is having an allergic reaction and has swelling around the mouth and throat, 911 would be called in anticipation that the swelling could develop into an airway obstruction. Similarly, if someone has some chest pain, it might develop into a true cardiac arrest.

Consider the alternative to not calling 911: What if one of your colleagues is having chest pains, but insists that he or she is fine and just wants to be discretely driven to a hospital. You offer to drive the person to the emergency room - he or she is alert, calm and seems absolutely certain that calling 911 is inappropriate. While you are driving to the hospital, the person becomes unconscious . . . what would you do? Do you pull over and administer CPR? Do you have a cell phone for calling 911? How close are you to emergency room? What if traffic is bad?

It is clearly much less scary and more prudent to call 911 at the time someone is having a problem. When the EMS team arrives they will assess the person's condition. There is no charge for calling 911 and having them assess the situation. The person they are attending to can decide how he or she wants to proceed. Of course, if during transport to the hospital the person's condition deteriorates, the EMS team can treat the person while in transit.

CALENDAR OF EVENTS

May 2006	June 2006
5/3, 2 - 4 pm Shared Neutrals Committee* Location: Robert Duncan Plaza 333 SW 1st Ave., 10th Fl., Portland, OR 97204	6/7, 2 - 4 pm Shared Neutrals Committee* Location: Robert Duncan Plaza 333 SW 1st Ave., 10th Fl., Portland, OR 97204
5/11, 10:30 am - 12 pm Minority Business Opportunity* Location: METRO Building 600 NE Grand Ave., Portland, OR 97232	6/8, 10:30 am - 12 pm Minority Business Opportunity* Location: METRO Building 600 NE Grand Ave., Portland, OR 97232
5/11-12, 8 am - 4 pm Performance & Conduct Training Location: Green-Wyatt Federal Building 1220 SW 3rd Ave., #322, Portland, OR 97204 Cost: \$275. To register, go to www.oregon.feb.gov .	6/14, 1:30 - 3:00 pm OFEB Policy Committee Location: Green-Wyatt Federal Building 1220 SW 3rd Ave., Room 322, Portland, OR 97204
5/23, 8:30 - 11:30 a.m. "Six Core Competencies" Training Location: Green-Wyatt Federal Building 1220 SW 3rd Ave., Room G70, Portland, OR 97204	6/21-22, 8:30 am CSRS Retirement & Estate Planning Location: Green-Wyatt Federal Building 1220 SW 3rd Ave., Room G70, Portland, OR 97204 Cost: \$100 for federal employees, \$40 for non-federal spouses. For information, go to www.oregon.feb.gov .
5/24-25, 8:30 am FERS Retirement & Estate Planning Location: Green-Wyatt Federal Building 1220 SW 3rd Ave., Room G70, Portland, OR 97204 Cost: THIS SESSION IS SOLD OUT. For information on other classes, go to www.oregon.feb.gov .	6/27, 8:30 - 11:30 a.m. "Six Core Competencies" Training Location: Green-Wyatt Federal Building 1220 SW 3rd Ave., Room G70, Portland, OR 97204
5/31, 8:30 am - 4 pm Professional Excellence 2006 Location: The Portland Building 1120 SW 5th Ave., 2nd Fl., Portland, OR 97204 Cost: \$70. To register, go to www.oregon.feb.gov .	

* Details of events in committee sections below.

OFEB COMMITTEE CORNERS

Policy Committee The Policy Committee will hold their next quarterly meeting on June 14th. Topics will include the responses from the FEB Network to the Office of Personnel Management proposal regarding the funding and structure of FEBs nationwide. Q?: Ron Johnson , 503-326-2060; Anne Badgley , 503-808-2166	Operating Committee The next meeting will be held June 14th, 12 - 1:15 p.m. The committee continues to put the finishing touches on new OFEB Operating Plans and Procedures. Q?: Bill McNamee , 503-326-6898
Emergency Preparedness/OICP The last meeting on April 20th featured training on the National Incident Management System (NIMS) and the Incident Command System (ICS) (see pg. 2). The next one is expected to be held in late July. Topics are still being discussed. Q?: Gail Dreckman , 503-230-3778; Les Miller , 503-808-4400	Combined Federal Campaign Local applications are being reviewed for qualification into the 2006 Columbia River/Willamette Valley CFC (see pg. 1). Approval/denial announcements will be released May 8th. A 2006 CFC Leadership Team is being formed and will be introduced next month. Q?: Jeff Sargent , 503-326-3030
Minority Business Opportunity The MBOC's 2006 MED Week Awards Luncheon and Trade Fair will be held on Oct 4th. Dr. Melvin J. Gravely II will be the Keynote Speaker. The MBOC continues to move forward towards becoming independent from the Oregon FEB. Q?: Cinna'Mon Williams , 503-797-1816, Lisa Williams , 503-988-5111	Shared Neutrals/ADR Progress continues with the State of Oregon partnership. Shared Neutrals continues to plan an Annual Meeting and new mediator orientation, but exact dates and locations were not available at press time. Q?: Trent Stewart , 503-273-5230; Tamara Moland , 503-808-6344

OFEB Policy Committee

Chair: **Anne Badgley**, Regional Ecosystem Office
Vice-Chair: **Bill McNamee**, DHS, Citizenship & Immigration

Mike Ash, U.S. Forest Service
Cathy Callahan, National Labor Relations Board
Michael Campbell, Bureau of Land Management
Randy Crockett, Social Security Administration
Gail Dreckman, Bonneville Power Administration
Kathy Eaton, Bureau of Land Management
David Ferguson, DHS, Customs & Border Protection
Bob Graham, Natural Resources Conservation Service

Wendy Hull, Federal Highway Administration
Jerry Lorang, Veterans Affairs Regional Office
Les Miller, Army Corps of Engineers
Col. Thomas E. O'Donovan, Army Corps of Engineers
Lisa Ofenloch, General Services Administration
Edward Perez, Fed. Energy Regulatory Commission
Lynda Stelzer, Bonneville Power Administration

OFEB Committees & Chairs

Administrative Services

Kathy Eaton, Bureau of Land Mgmt., 503-808-6092
Lynda Stelzer, Bonneville Power Adm., 503-230-4966

Combined Federal Campaign

Wendy Hull, Federal Highway Admin., 360-619-7930

Emergency Preparedness

Gail Dreckman, Bonneville Power Adm., 503-230-3778
Les Miller, U.S. Army Corps of Engineers, 503-808-4400

Minority Business Opportunity Committee

Lisa Williams, Multnomah County, 503-988-5111
Cinna'Mon Williams, METRO, 503-797-1816

Public Affairs

Michael Campbell, BLM, 503-808-6031

Shared Neutrals/Alternative Dispute Resolution

Trent Stewart, VA Medical Center, 503-273-5230

Links

Emergency Prep Info - www.prepareoregon.org/oregon.html
Fed Employees Health Benefits - www.opm.gov/insure/health/
Federal Executive Boards - www.feb.gov
Federal Jobs - www.usajobs.opm.gov
Federal Long Term Care Insurance - www.ltcfed.com
Federal Register - www.gpoaccess.gov/fr/

Federal Thrift Savings Plan - www.tsp.gov
Flexible Spending Accounts - www.fsafeds.com/fsafeds/
FirstGov (links to federal agencies) www.firstgov.org
Office of Mgmt. & Budget - www.omb.gov
President's Mgmt. Agenda - www.whitehouse.gov/results/agenda
SBA's SCORE Program - www.scorepdx.org/brc.htm

Air Force Reserve 939th ARW - www.afrc.af.mil/939ARW
Army Corps of Engineers, NW Div. - www.nwd.usace.army.mil
Army Corps of Engineers, Portland - www.nwp.usace.army.mil
Bonneville Power Administration - www.bpa.gov
Bureau of Land Management - www.or.blm.gov
Bureau of Reclamation - www.usbr.gov/pn
Coast Guard - www.uscg.mil/d13/default.htm
DOE, Nat'l Energy Tech. Lab - www.netl.doe.gov
Department of Homeland Security - www.dhs.gov
Dept. of Housing & Urban Dev. - www.hud.gov
Department of Justice - www.usdoj.gov
Department of Veterans Affairs - www.va.gov
Environmental Protection Agency - www.epa.gov/region10
Federal Bureau of Investigation - www.fbi.gov
Federal Energy Regulatory Comm. - www.ferc.gov
Fish & Wildlife Service - pacific.fws.gov
Food & Drug Administration - www.fda.gov

Forest Service - www.fs.fed.us
General Services Admin. - www.gsa.gov
Indian Health Service - www.ihs.gov
Internal Revenue Service - www.irs.ustreas.gov
Nat'l Agricultural Statistics Service - www.nass.usda.gov/or
National Labor Relations Board - www.nlrb.gov
Natural Resources Conserv. Svc. - www.or.nrcs.usda.gov
Oregon Military Dept. - www.oregon.gov/OMD
Rural Development - www.rurdev.usda.gov
Social Security Administration - www.ssa.gov
Small Business Administration - www.sba.gov/or
Transportation Security Admin. - www.tsa.gov
U.S. Geological Survey - www.usgs.gov
USGS, Cascade Volcanoes - <http://vulcan.wr.usgs.gov>
U.S. Office of Personnel Management - www.opm.gov
U.S. Postal Service - www.usps.gov
VA Medical Center - www.va.gov/portland

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